District Management, Support Services, and Special Education

District Management Highlights

- Increase Teacher Leadership positions to include the arts
 - Budget \$12,500
- Continue robust professional learning programs
 - Funded in part by operating budget \$33,550
 - Title II funds of \$36,000
 - Include in-district and out-of-district training, summer training
- Curriculum Development
 - Budget \$20,000

Reductions

Benefits	\$97,930
----------------------------	----------

 Early Retirement 	\$33,140
--------------------------------------	----------

 Energy Costs 	\$30,000
----------------------------------	----------

 Custodial Substitute 	\$11,890
--	----------

• Office Supplies \$2,500

Increases

Transportation

(before \$15,000 diesel fuel reduction)

\$114,480

Shared Financial and IT Services

\$26,845

System Support (software systems)
 (before \$4,200 reduction in Pupil Services Testing) \$10,560

Summer Custodial Help

\$4,000

Reclassification of Shared Services

Shared Financial Services - \$205,990

- Salaries and Benefits of Shared Employees
- Conference Fees, Memberships, Training, and Supplies
- One new line item Shared Finance Services 23% of total cost

<u>Shared Information Technology Services - \$188,780</u>

- LAN/WAN Fees
- Salaries and Benefits of Shared Employee
- Universal Services Grant Funding
- One new line item Shared IT Services 27.5% of total cost

Budget Development – Special Services

- Examined expenditures from past three years across elementary schools
- Considered program needs based on district and school goals
- Identified reductions and expenditures for each account line
- Reviewed actual and projected enrollment of students in out of district placements (magnet schools and special education settings)

Support Services Highlights

Enrichment

- Increase Program Services account to allow for specialized coursework outside district - \$5,000
- Increase Membership Dues and Fees for student competitions \$4,000
- Slight increase in Textbook account \$900
- Reduce Instructional Supplies \$2,890

Preschool

- Increase for replacement furniture \$1,000
- Reduce instructional supplies \$3,500
- Reduce field trips- \$1,500

Special Education Highlights

- Increase Tuition account \$40,800
- Increase Outside Evaluations/Contracted Services \$7,500
- Testing protocols reflects actual expenditure; previously taken from other program supplies - \$3,000

Other Programs

- Suzuki \$27,000
 - Cost share for violin and cello lessons
 - Students pay \$200, Board pays \$175
 - Covers the cost of instructors
- Oak Grove School \$10,000
 - Provide nursing services at the Montessori school
 - State grants covers approximately 50% of cost
 - Pursuant to State law

Other Programs

School Lunch Program

- Program is provided at all 4 schools and E.O. Smith High School
- Current year projections reflect a \$57,000 loss
 - Food cost and participation efforts to be focus of second half of the year
- Proposed FY 2017-18 includes increased staff time and responsibility for all repairs and maintenance
 - Budget may be modified if revenues cannot support these efforts
 - Price increases will need to be considered
- Fund Balance will support 2016-17 loss
- Lebanon contract for services ended in 2013-14, providing \$56,000 of revenue
- Last Board contribution to this fund was 2011-12 \$20,000

Major Recurring Grants

• IDEA, Sec. 611 (Children with Disabilities)	\$273,848
• IDEA Part B, Section 619 (Preschool with Disabilities)	\$ 16,854
Title I Part A Improving Basic Programming	\$109,780
Title II Part A Teacher & Principal Training	\$ 38,710
Title III Part A English Language Acquisition	<u>\$ 10,096</u>

\$449,288

Total Grant Funding

2.5% Spending Cap Legislation

- Municipal Revenue Sharing Grant will be reduced by .50 for every dollar expended over the 2.5% spending cap (proposed budget increase over the prior year)
- Does not include expenditures for debt service, special education, court orders or arbitration awards, major disasters or emergencies, capital expenditures, or payments toward unfunded pension liabilities
- Mansfield's calculation would include the Town budget, Board budget, and the Town's share of Region 19 budget
- Uncertainty by Office of Policy & Management (OPM) on how to implement the legislation
- Connecticut Conference of Municipalities (CCM) and others are lobbying against this legislation

Summative Review Highlights

Major Cost Drivers		Operating Cost Reductions	
Negotiated Salary Increases Pupil Transportation Special Education Tuition Shared Services System Support	\$427,473 \$114,480 \$ 40,800 \$ 26,845 \$ 10,560	Employee Benefits Energy Costs Pupil Services Testing	\$ 97,930 \$ 30,000 \$ 4,200
Total Increases	\$ 620,158	Total Reductions	\$132,130